

Working For Our Wellbeing WFW Douala-Sable Bonamoussadi		Republic of Cameroon Peace-Work-Fatherland
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2021 Annual Report

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Organisation Information and Context :

Created in 2016 with the aim of giving a stronger voice to the problems of of sexual and gender minorities in Cameroon, support joint advocacy on their behalf with other organisations organisations working to combat discrimination, stigmatisation and violence based on sexual orientation, gender identity and body differences.

We carry out actions across the country and internationally through our members and partners. Our actions and missions are mainly aimed at advocacy in the the fight against HIV and the promotion/protection of the rights rights of sexual and gender minorities (MSG). We provide legal and especially psychological assistance to LGBTQI people with the aim of improving their integration and social development with their families and families and friends in Cameroon. Providing a home for any person from the community who is rejected on the basis of their sexual orientation.

Cameroon since 2019 has undergone a lot of changes with regard to the LGBT population, the gender population and civil society organisations. Working For Our Wellbeing since its inception each year has implemented activities that have achieved annual objectives that directly or indirectly benefit the target population. During this year we have provided our beneficiaries with a number of activities that meet the objective of sustainable development as our target population is among the most socially marginalised and we are therefore committed to providing them with the assistance they need.

The objectives we have set ourselves are either long-term or short-term. The year 2021, although threatened by the persistence of the crisis at COVID-19, has been one that we have been able to live with and prepare ourselves further to respond to the divergence of this diverging pendulum.

That said, it was a challenge for us once again to be able to meet the needs of our beneficiaries and to achieve the objectives we had set in time because during this year we have encountered so many difficulties at the organisational, financial and material level to meet the needs and missions that were ours.

During this year, despite the context, we have been able to bring a smile to our beneficiaries thanks to the funds we have been able to mobilize, to participate in the establishment of a favorable and inclusive environment for the LGBT population, to assist in their social development and to be an example for society.

1. Meet our Board Members

We are a board of six members and we meet twice a year. We may also meet when important decisions need to be made that require board approval and cannot be seated at the moment, simply the chair or another board member is available and can inform the rest of the board as they meet.

Twice a year, the board sat at the opening of FY2021 and in December when we celebrated our fifth anniversary, which allowed the board to keep abreast of staff work (monitored and approved) and to better prepare the FY2022 action plan.



2. Project and Activities reports

Implemented Project and founders

UNFVT

NECOR

We have started the implementation of our project since the first of January 2021 with cases of arrests and or releases of LGBTIQ people that have taken place since 2020 and these people who for the most part have been abandoned to their fate. We have since provided at least one or more assistance to people who have been victims of torture and inhumane treatment. Most of them are either in prison and police custody or outside police jurisdiction in incomprehensible and degrading situations. Our biggest challenge is to be able to reach these people who, as victims of torture, remain very discreet and cultivate a fear towards all the people who approach them. It was therefore a question for us of developing a strategy and a more subtle approach in order to reach or to have a history of these people who, after leaving prison, remain fearful. to put at their disposal the necessary means to re-establish trust with the environment and the realities of the field by bringing them to better integrate. Other challenges are the current security and political crises in the Anglophone and Far North regions and the health crisis caused by the coronas virus (COVID-19), which have prevented or delayed the actions of our volunteers on the ground. The results achieved were more motivated by the will of our volunteers to do justice or to make visible the mistreatment of their peers for unfounded reasons. The last challenge was the availability of the funds allocated by the UNFVT which took a long time to arrive at our disposal which delayed the discussions with the different partners and limited the scope of action. We had to inform our partners in a limited application of what we were looking for and the types of assistance they would provide to the victims of torture and inhuman treatment, so it was a question of establishing a contract for the provision of services with these partners as a start, as well as establishing the modalities for payment in two periods. Another very important challenge is the meeting with the family of some of the victims of torture, which was not very easy and often very fearful. But because of the interest that some parents had in their offspring we were able to reach about 10 family members and help at least 3 victims return to the family.

ALLOUT

CAFORE

Our Care For the Rejected (CAFORE) program which took place between quarters 1 and 3 of the year 2021 was essentially based on assisting the residents of the safe house and the victims of arbitrary arrest and detention, those incarcerated in the New Bell prison and others who were still only in detention in the police stations and gendarmeries of the city. It was a question for us to be able to support these people with the strict necessities and to support socially those who do not have a place with our shelter by supporting their present needs. During this quarter we visited the people in prison and provided them with nutritional, social and even financial assistance depending on the needs of the victims and the urgency of the need.

European Union	PRIDES-CM	<p>The objectives of PRIDES-CM are in line with the objectives contained in the guidelines of this call for proposals, in particular with the objectives of Lot 2 concerning the protection and promotion of the rights of vulnerable groups and individuals such as MSG. Indeed, the overall objective of the multi-annual action plan (2018-2020) of the EU financial instrument "Organised Civil Society (MAAP/CSO) is to enable civil society organisations to engage as actors in governance and development at national level. In this context, the EU supports civil society organisations in achieving the Sustainable Development Goals (SDGs) set by the United Nations. We are particularly interested in MDGs 10, 3, 4 and 5. Reducing inequality (MDG 11) is a serious issue for MSGs who face a range of discrimination and stigma. This affects their health and well-being, which brings us back to MDG 3 (Health and well-being). Access to education and decent work for MSG is also compromised by the context (MDGs 4 and 8). Finally, within the MSG community, for the time being in Cameroon, actions seem to target men more than women, hence the importance of working to reduce gender inequalities within the MSG community itself. This fits perfectly with our vision of promoting a more inclusive society that accepts differences in gender and sexual orientation.</p> <p>In 12 months, this project has enabled us to collect more than 500 cases with the help of our 10 observers in the North West, South West and Littoral zones of Cameroon, with a high rate of more than 80% in the Anglophone zones.</p> <p>Thanks to this project, we have opened the very first reception centre in the LONOSO regions and have received more than 80 residents to date. This project also enabled us to organise this year's women's football tournament which brought together more than 600 visitors across the stations for the various football matches and 4 organisations selected for the tournament.</p>
TCEN	PRIDES	<p>The relevance of the PRIDES project implies that we have frameworks for the dissemination of good practices. For this, throughout the project, we will take part in "exchange meetings" to present the good practices. HROs' will have their capacities strengthened in various fields like using the human rights-based approaches, monitoring and reporting human rights violations, media and social media training. The advocacy component will also entail the involvement of many stakeholders who will be consulted in order to draft an advocacy document that will be handed to the constitutional council.</p> <p>This project will also help to develop a more balanced annual report on LGBTI violence and violations. Given the significance that this report often has, its dissemination will be an effective means of visibility for the project. The project was implemented in 3 months from January first to March thirty 2021.</p>
DIGNITY FOR ALL	URGENCE	<p>This programme allowed us to assist people detained in Newbell prison, it was a question during this activity of setting up direct nutritional, medical and security assistance for these unjustly incarcerated LGBTIQ people that we assisted between February and October 2021 benefiting from funding from this partner for direct assistance to these victims of judicial context.</p>



3. Data Summary

Regions	Legal violence	Physical violence	Sexual violence	Scamming/ extortion etc	Psychological violence	Hate speech	Total
North West	6	28	22	36	31	99	222
South West	12	19	24	22	23	14	114
Other	8	23	3	17	26	9	86
Total	26	70	49	75	80	122	422
<i>Observation and documentation of GBV cases</i>							

Headline	Total
Number of cases of arbitrary arrest (January-December 21)	26
Number of people living in the shelter (Jan-Dec 21)	48
Number of people who received vocational rehabilitation (Jan-Dec 21)	11
Number of people who received legal assistance (Jan-Dec 21)	80
Number of people who received emergency assistance (January-December 21)	96
<i>Direct assistance to victims</i>	

4: Training and organisational development

Working for our wellbeing Cameroon in line with its mission, which is to Carter for the welfare of sexual and Gender minorities in Cameroon has been able to achieve its goals due to the support we got from partners and collaborators in 2021. During this period, we succeeded in establishing a strong network through the work we do. These other bodies include:

The Commonwealth Equality Network, KALEIDOSCOPE, EGIDES, The Platform Unity and others who accompanied us and thus helped us to be able to reach our target and goals for the year.

Workshop Seminars organised by other Organisations

- 1) Workshop to reinforce the capacity of Civil Society Actors organised by the PFU in Yaoundé.
- 2) Workshop on Institutional and Organisational Capacity Building on, Institutional Development and Organisational Strengthening (DIRO) of Community Based Organisations organised by the PFU in Yaoundé.
- 3) Training workshop for paralegal persons on the theme: Legal tools and approaches to promote and defend/protect the rights of key populations in Cameroon. Organised by the PFU in Yaoundé.
- 4) Workshop seminar on Drafting of Standard Operational Procedures (SOPs) on Documentation, Monitoring and Reporting of Cases of Violence and Rights Violations within the LGBTQ+ Community " for Community Based Organizations (CBOs) organised by the PFU unity in Yaoundé.
- 5) Workshop seminar to Evaluate, Update and Make Available a Digital Application for Collecting Data on Human Rights Violations for Organisations organised by the PFU Unity in Yaoundé.
- 6) The General Assembly of the PFU to mark the end of activists for 2021.
- 7) Workshop Seminar to reinforce Capacity of Human Rights Observers on Monitoring and Documentation of GBV cases organised by Humanity First Cameroon in association with WFW in the City of Douala.

Internal Workshop Seminars organised by WFW

- 1) Workshop Seminar for the training of Human Rights Observers organised by WFW in Douala.
- 2) Workshop Seminar on Women Empowerment organised on the 7th of March 2021.
- 3) Workshop Seminar of Enforcing Capacity and Advocacy Skills of Human Rights Defenders in the city of Douala organised by WFW.



5: Partnership Organisations

Between 1 January 2021 and 31 December 2021, we worked with several national and international organisations to achieve the annual targets set. At the same time, we have been part of several platforms working on the same theme with the aim of learning from best practices and sharing experiences:

- At the national level we have and work with the network of LGBT associations in Cameroon, UNITY PLATFORM, and associations like Humanity First Plus in Yaounde, Alcondons Cameroon in Douala, Action For Care in Bamenda and many others.
- Internationally we are members of the following networks: Pan Africa ILGA where our Programme and Financial Director is a board member, Global InterFaith Network, Black Pride Travel Network, EGIDES (Alliance internationale francophone pour l'égalité et les diversités), and TCEN (The Commonwealth Equality Network).



6: Financial report

FINANCIAL REPORT OF 2021

Organization	WORKING FOR OUR WELLBEING(WFW)			
Date	20/12/2021			
Choose a case	Final Report			
ANNEX 1 : REVENUE				
Funding Source	Activities	Quantity Planned	Prevu amount in FCFA	Amount Realize in FCFA
Revenue	Report à Nouveau 2021	-		
European Union	Direct assistance	7,915,000	7,915,000	7,915,000
TCEN	PRIDEs	9,137,200	9,137,000	9,137,000
UNFVT	Assistance to Victims of tortures	19,362,590	19,362,000	19,362,000
AILOUT	Refuge and Inmate assistance	3,5 29,020	3,529,000	3,529,000
DIGNITY FOR ALL	Direct assistance	7,186,193	7,186,000	7,186,000
Members Contribution	Association subsistance and Aids	6,800,000	6,970,000	6,970,000
Gifts	Dons	2,200,000	2,200,000	2,200,000
GRAND TOTAL REVENU		-	-	56,299,000
CLOSING ACCOUNTs				
Revenue	56,299,000			
Expenditure	56,291,000			
Balance (Cash)	8,000			